



## MINUTES

Nordonia Hills City School District  
Nordonia Board of Education Meetings  
June Regular Board Meeting  
Tuesday, June 21, 2022, 7:05 pm - 7:54 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067

### In Attendance

Amy Vajdich; Chad Lahmer; Jason Tidmore; Liz McKinley; Matt Kearney

#### A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2022-6-21-113

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Communications:

State Track Qualifiers: Rob Eckenrode

5. Open Forum

Pam Bichsel: Discussed academic coaching

Julie Daniel: Discussed district spending

6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

OSBA Student Achievement Liaison

#### B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Revised Board Policy - First Reading  
(No action required)

6.14 - Class Rank

Approve Overnight Field Trip:

—Approve Nordonia High School track team to the OHSAA State Track Meet in Columbus, Ohio from June 2 - June 4, 2022. Transportation via school vans. Approximate cost is \$200 per student with no cost to the

district.

—Approve Nordonía High School Choir to attend the National A Cappella Festival in Dayton, Ohio from November 11 - November 12, 2022. Transportation via charter bus. Approximate cost is \$130 per student with no cost to the district.

—Approve Nordonía Girls Soccer team to attend camp at Kent State University, Kent, Ohio from July 14 - July 15, 2022. Transportation via school bus. Approximate cost is \$225 per student with no cost to the district.

—Approve Nordonía High School Football team to attend camp at Baldwin Wallace University from July 11 - July 13, 2022. Transportation via school bus. Approximate cost is \$175 per student with no cost to the district.

#### Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonía Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Lucy Beard	Archbishop Hoban	Mr. & Mrs. Patrick Beard

Resolution 2022-6-21-114

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

#### 2. Approve Contracts for Pupil Services Department:

—Music Therapy Service Agreement with The Groovy Garfoose, LLC for the 2022-23 school year.

—Footprints Center of Autism, not to exceed \$56,721.25, paid for with IDEA-B Funds

—Summit ESC Kids First/Transition Opportunity Program for Students Contract, for the 2022-23 School year, paid out of IDEA-B Funds

—Education Alternatives Service Agreement for one student for the 2022-23 school year, not to exceed \$39,000, paid out of IDEA-B Funds



Resolution 2022-6-21-115

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Service Agreement with Northeast Ohio Network for Educational Technology

Resolution 2022-6-21-116

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve PowerSchool Contract effective 7/1/2022 to 6/30/2025

Resolution 2022-6-21-117

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve 2022-23 Graphic Enterprises Managed Print Services Contract

Resolution 2022-6-21-118

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve the Renewal of School District Liability, Fleet, Property, Violence, Pollution and Cyber Insurance Coverage through the Ohio School Plan, administered by Hylant Administrative Services, LLC, for the Period July 1, 2022 through June 30, 2023.

The following insurance coverage will be from Hylant Administrative Services, LLC for the period July 1, 2022 through June 30, 2023:

OSP Violence \$963

OSP Auto \$7,077

OSP Liability \$14,505

OSP Cyber \$2,457

OSP Pollution \$789

OSP Property \$70,316

Total \$96,107

Resolution 2022-6-21-119

Move: Matt Kearney Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Summer Custodial Hourly Wage Scale for 2022

Year 1 \$12.75

Year 2 \$13.00

Year 3 \$13.25

Year 4 \$13.50

Year 5 \$13.75

Resolution 2022-6-21-120

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Purchase Service Contracts for the following Non-Employees:

Joel Mabey (paid through ESSER Funds)  
Catherine Ziegler

Resolution 2022-6-21-121

Move: Chad Lahmer Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

9. Approve Personnel Items:

Resolution 2022-6-21-122

Move: Chad Lahmer Second: Matt Kearney Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Administrative:

i. Mentoring

Jessica Archer, Administrative Mentoring, effective for the 2022-23 school year. \$1,200.

b. Certified:

i. Retirement/Resignation

Douglas Arbuckle, HS Science, retirement effective at the end of the 2021-22 school year

Kelli Roberson, LE School Psychologist, resignation effective at the end of the 2021-22 school year

ii. Sabbatical

T. Katie Kruse, MS Social Studies, sabbatical effective 2022-23 school year

iii. New Appointment/Assignment

Kalli Butler, NF Gifted Intervention Specialist, Salary based on MA Step 4 on the Teachers Salary Schedule will be \$59,728, effective for the 2022-23 school year

Lauren Greco, LV Kindergarten, Salary based on MA Step 5 on the Teachers Salary Scale will be \$62,954, effective for the 2022-23 school year

Andrea Maldonado, HS Mathematics, Salary based on MA Step 3 on the Teachers Salary Scale will be \$56,863, effective for the 2022-23 school year

Rebecca Taylor, Itinerant Speech/Language Pathologist, Salary based on MA Step 5 on the Teachers Salary Scale will be \$62,594, effective for the 2022-23 school year.

iv. Long-Term Substitute

Lauren Griggy (subbing for Stephanie Brown, LE Grade 5), effective for the 2022-23 school year.

v. Home Instruction (Paid at the curriculum rate of \$30.25/hr., effective 8/16/21) Effective August 16, 2022, curriculum rate increases to \$30.86/hr.

Kristin Ackerman  
Jason Lara

vi. Extended Time

None

vii. Curriculum

(Paid at the curriculum rate of \$30.25/hr., effective 8/16/21) Effective August 16, 2022, curriculum rate increases to \$30.86/hr.

—Planning Seven Mindsets curriculum, not to exceed 30 hours each, effective May 24, 2022:

Tonya Huml  
Danielle Ricchino  
Sharon Aloisi  
Deb Justus  
Anthony Dietrich  
Amy Sopata

—Create 3D art to support 7 Mindsets curriculum at Lee Eaton, not to exceed 20 hours, effective May 24, 2022:

Sara Grigger

—Prepare and present at New Teacher Orientation on August 17, 2022, up to 6 hours:

Barbara McMichael  
Angela Wojtecki  
Kyle Cohen  
Brad Bender  
Brenna Hayhurst  
Cindy O'Connor  
Avni Uppal  
Mary Tatton  
Stephanie York  
Brooke Leach Grable  
Holly Schroeter

—Plan, conduct and review data for AP State Testing and ACT testing at Nordonia High School during the 2022-23 school year:

Courtney Wenzel  
Staci Ross  
Laura Zinke  
Nicole Seward

—Professional development training for MMR Program, July 18-July 21, 2022 at Summit County ESC, up to 32 hours:

Marissa Rizzo  
Julia Robey  
Kristin Ackerman  
Ron Gura  
Jason Lara

—Prepare and facilitate 3rd Grade Reading Guarantee summer intervention program, effective June 1, 2022, up to 40 hours:

Kaitlin DeBord

—Summer Interviewing, up to 7 hours each:

Maren LaGuardia  
Felicia Buntura

—Organize and Map out new SchoolLinks curriculum, up to 15 hours each, effective June 1, 2022:

Danielle Ricchino  
Tonya Huml  
Staci Ross  
Courtney Wenzel



Laura Zinke  
Nicole Seward  
Theresa Bonick  
Rachel Vitale

—Plan CKLA Grade 2 ELA Pilot curriculum, not to exceed 40 hours each, effective June 1, 2022:

Anne Iskra  
Karen McMillan  
Sarah McComas  
Konni Stagliano

—Organize and assemble LLI Kits, up to 12 hours:

Emma Sacha

viii. Extended School Year

Paid at the curriculum rate of \$30.25/hr. Effective August 16, 2022, curriculum rate increases to \$30.86/hr., not to exceed the following hours:

Karen Hovorka - 40 hours  
Brenna McGrath - 20 hours  
Michele Natalie - 20 hours  
Sarah Polito - 20 hours  
Maren LaGuardia - 10 hour  
Regina Kneil - 250 hours

ix. Supplementals (based on BA/0-\$44,080) - effective August 16, 2022

Non-Athletic Supplemental Contracts (All Year) - SEE ATTACHED.

*(HS Athletics):*

HS Assistant Athletic Director (Fall) Jason Lara, 7.5%, \$3,306.00  
HS Assistant Athletic Director (Winter) Mary Bednar, 7.50%, \$3,306.00  
HS Fall Had Cheerleading, Tana Sinarski, 8.75%, 3,857.00  
HS Falls Cheerleading (JV), Elizabeth Christie, 6.0%, \$2,644.80  
HS Fall Cheerleading (9), Kelsey Stefanski, 4.0%, \$1763.20  
HS Head Cross Country, Sean Sandvick, 14.0%, \$6,171.20  
HS Asst. Cross Country, Michael Martin, 12.5%, \$5,510.00  
HS Accommodations Cross Country, Ryan Turner, 5.0%, \$2,204.00  
HS Head Football, Jeffrey Fox, 20.0%, \$8,816.00  
HS Assistant Football, Mike Bell, 11.0%, \$4,848.80  
HS Assistant Football, Tim King, 13.0%, \$5,730.40  
HS Assistant Football, DeVon Sanders, 11.0%, 4,848.80  
HS Assistant Football, Nick Rodriguez, 8.0%, \$3,526.40  
HS Assistant Football, Jason Chadock, 11.0%, \$4,848.80  
HS Assistant Football, Cameron Bell, 11.0%, \$4,848.80  
HS Assistant Football, Richard Brown, 8.0%, \$3,526.40  
HS Assistant Football, Zdensko Sulc, 5.0%, \$2,204.00  
HS Freshman Football, Donovan Nichols, 8.0%, \$3,526.40  
HS Freshman Football, Asst., Mike Konicek, 7.0%, \$3,085.60  
HS Freshman Football, Asst., Andy Hart, 7.0%, \$3,085.60  
HS Head Boys' Golf, Scott Lawrence, 11.5%, \$5,069.20  
HS Assistant Boys' Golf, Matt Cash, 8.0%, \$3,526.40  
HS Head Girls' Golf, Greg Harris, 10.75%, \$4,738.60  
HS Assistant Girls' Golf, Kristi Gunyula, 8.0%, \$3,526.40  
HS Head Boys' Soccer, Kalman (Scott) Toth, 14.0%, \$6,273.12  
HS Assistant Boys' Soccer, Edward (Trey) Crockett III, 11.0%, \$4,848.80  
HS Assistant Boys' Soccer, Conner Kaminicki, 11.0%, \$4,848.80  
HS Head Girls' Soccer, Les Gicei, 14.75%, \$6609.18  
HS Assistant Girls' Soccer, Michael Codispoti, 11.75%, \$5,264.94  
HS Assistant Girls Soccer, Jeremy Johnson, 11.0%, \$4,848.80  
HS Head Girls' Tennis, Ryan Vehar, 11.5%, \$5,069.20  
HS Assistant Girls' Tennis, Anne Berardinelli, 8.0%, \$3,526.40

HS Head Volleyball, Tim Vasko, 12.03%, \$5,302.82  
 HS Assistant Volleyball, Eleonor Barwidi, 7.89%, \$3,477.91  
 HS Assistant Volleyball, John Smoleny, 9.07%, \$3,998.05  
 HS Assistant Volleyball (JV), Jazmine Belluardo (Dukes) 9.07%, \$3,998.05  
 HS Freshman Volleyball, Kayla Bohuslawsky, 7.94%, \$3,557.75  
 HS Fall Weightlifting, Dominic Ramicone, 4.0%, \$1763.20

*(MS Athletics):*

MS Fall Head Cheerleading, Amy Webb, 4.50%, \$1,983.60  
 MS Head Cross Country, Kristine Dombroski, 8.75%, \$3,920.70  
 MS Assistant Cross Country, Tim McKee, 4.25%, \$1,873.40  
 MS Assistant Cross Country, Matt Beery, 4.25%, \$1,873.40  
 MS Accommodations Cross Country, Virginia Tedor, 5.0%, \$2,204.00  
 MS Head Football, Scott Barwidi, 8.0%, \$3,526.40  
 MS Assistant Football, Al Huge, 8.0%, \$3,526.40  
 MS Assistant Football, Ed Ralls, 7.0%, 3,085.60  
 MS Assistant Football, Marty Atha, 7.0%, 3,085.60  
 MS Assistant Football, Ty Lachowski, 7.0%, 3,085.60  
 MS Assistant Football, Dan Liberth, 7.0%, 3,085.60  
 MS Assistant Football, Dorian Nichols, (Volunteer)  
 MS Assistant Football, Charles Meriweather, (Volunteer)  
 MS Head Volleyball, Connie Pemey, 8.75%, \$3,920.70  
 MS Assistant Volleyball, Mary Tatton, 7.0%, 3,085.60

x. Athletic and Non-Athletic Camp

\*Stipend for coaching self-funded tennis camp. (Grades 5-12, June 13 - 16, 2022):

Ryan Vehar \$400  
 Anne Berardinelli \$400

c. Classified:

i. Resignation/Retirement

Nicole Episcopo, HS Paraprofessional, resignation effective 6/15/2022

David Foust, HS Safety & Security, resignation effective 6/8/2022

Dawne Innocenzi, LE Custodian, resignation effective 6/7/2022

Jen Stalzer, NF Paraprofessional, resignation effective 6/15/2022

ii. Leave of Absence

None

iii. New Assignment

Brandon Dolly, NF Custodian, 4.0 hours per day, 5 days per week, effective 6/13/22, \$18.22/hr.

iv. Change of Assignment

None

v. Substitute

Bridgette A. Kelly, Student Supervisor, Paraprofessional, Clerical, Food Service

vi. Summer Workers

Effective 6/13/22 - approximately 8/11/22

Felicia Long - \$12.75/hr.  
 Brian Champ - \$12.75/hr.  
 Crystal Champ - \$12.75  
 Fanchon Paul - \$12.75/hr.  
 Hannah Reed - \$12.75/hr.  
 Danielle Kirsch - \$13.00/hr.



Greg Brooks - \$13.75/hr.  
Valetinia Crea - \$12.75/hr.  
Danielle Olson - \$12.75/hr. (effective 6/21/22)

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - May 23, 2022  
Regular Board Meeting Minutes - May 23, 2022  
Financial Statements - May, 2022

Resolution 2022-6-21-123

Move: Chad Lahmer Second: Matt Kearney Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Fiscal Year 2021-2022 Appropriation Adjustments - FINAL

Resolution 2022-6-21-124

Move: Jason Tidmore Second: Chad Lahmer Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Fiscal Year 2022-2023 Original Appropriations

Resolution 2022-6-21-125

Move: Chad Lahmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Fund Transfers and Advances

Resolution 2022-6-21-126

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Fund Transfer

\$700,000.00 from General Fund (001-0000) to Permanent Improvement Fund (003-0000)

b. Fund Advance

\$1,000.00 from General Fund (001-0000) to Title IIA - Diversifying the Education Profession Fund (590-9822) to cover grant expenditures until ODE reimbursement is received.

5. Approve Insurance Premiums and Premium Holiday effective July 1, 2022

One Premium Holiday will be provided for the month of August 2022

Resolution 2022-6-21-127

Move: Jason Tidmore Second: Chad Lahmer Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Ratify, Approve and Authorize Certain Settlement Agreements Relating to Real Property Tax Complaints and Appeals

Resolution 2022-6-21-128



Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve a resolution declaring the necessity of submitting to the electors of the School District the question of the issuance of school improvement bonds, in the aggregate principal amount of \$165,000,000, pursuant to Section 133.18 of the Revised Code

Resolution 2022-6-21-129

Move: Jason Tidmore Second: Chad Lahmer Status: Passed

Yes: Chad Lahmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

#### D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, July 18, 2022, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

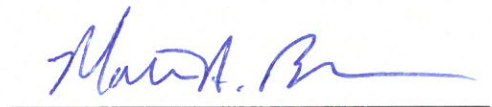
The Board unanimously consented to adjourn the meeting at 7:54 P.M. The President declared the motion passed.

Resolution 2022-6-21-130

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

  
Liz A. McKinley, Board President

  
Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.